

networks

The Journal for Youth & Children Workers in Lothian



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Powder Puff or Compact?

With a series of stimulating and challenging events, the Edinburgh Compact presents ... The Equal Respect: A Shared Vision The long awaited result of deliberations between the public, voluntary and community sectors in Edinburgh aimed at promoting partnership.

There are a number of Community Based events being held:

9 June (9.30am - 4.30pm)

Craigmillar Community Centre

15 June (9.30am - 4.30pm)

Whale Learning Centre (Wester Hailes)

17 June (9.30am - 4.30pm)

UPDATE (Beaverhall Road)

For more info contact Anna Rayne, EVOC, 14 Ashley Place, Edinburgh EH6 5PX. Telephone: 0131 555 9105 e-mail: compact@evoc.org.uk

The Philip Lawrence Awards 2004

The search is now on for the Philip Lawrence Awards winners of 2004. The Awards reward outstanding achievements by young people aged 11 to 20. They are looking for groups that are making a real contribution to communities and the lives of others.

5 key themes - the Awards focus on at least one of these key themes:

- Combating lawlessness and violence
- Promoting community safety
- Advancing racial harmony
- Demonstrating good citizenship
- Supporting projects through schools

Win up to £1,000

Winning groups will receive cash awards of up to £1,000 to invest in developing their Award-winning activity. Nominations are open now so please register for further information. The closing date is Friday 17th September 2004.

'Every Child is capable of greatness'
Philip Lawrence

For further information or to request a nomination form please contact:
4Children, Bellerive House, 3 Muirfield Cres, London E14 9SZ.
Tel: 020 7512 2100 Fax: 020 7512 2010
email: Loreen.Williams@4Children.org.uk

CHANGES TO THE LAW ON PREVENTING ILLEGAL WORKING

Just issued are new Home Office guidelines, which helps employers understand the forthcoming changes in the law. This explains the new checks you will be required to make from 1 May 2004 onwards on new employees before you give them a job. By making these new checks, you will ensure that you are only employing those who are able to work legally here, and that you do not place yourself at risk of committing a criminal offence.

The Government will also be producing more detailed guidance for employers on how to comply with the law on preventing illegal working. This will provide detailed technical information on the section 8 changes. This longer guidance, free of charge from the Home Office website:

www.ind.homeoffice.gov.uk/default.asp?pageid=17 or by calling the Employers' Helpline on 0845 010 6677. You should also call the Employers' Helpline if you have any further queries about the forthcoming changes to the law and what is required of you in order to comply with the new arrangements.

JIM BROWN MEMORIAL FUND

The Jim Brown Memorial Fund was set up in February 2002 following the tragic death of Jim in November 2001. Jim was a much loved and highly respected man who worked with young people and music throughout his life.

Jim worked in Leith Community Centre during the 1970's before working at Canongate Youth Project from 1980 until 1989. He then moved to the Music Department at Wester Hailes Education Centre.

In March 2002 a tribute night took place in the City when over 300 family and friends enjoyed performances by 20 different bands and as a result of the funds raised, cheques were presented to three different community music projects in the City.

In February 2003 the evening was repeated and was again a huge success and raised well over £1,000. A CD of the evening was produced and copies can be obtained for a minimum donation of £6.00.

Bands Featured on the CD Include:

Barry Vista Social Club - Lemongrass

Heartbeat Rogues - Ac Rid

The Lone Gunman - Sandy Sneddon

Blood & Whisky - Station 33

Shiny Heid & The Leithers - Alan Jones

Tam's Railway - X-Peri

Random Strangers

Further information about the fund & CD's from:

Mike Tait

c/o Canongate Youth Project

South Bridge Resource Centre

6 Infirmary Street, Edinburgh EH1 1LT

Tel. 0131 556 9719 Fax. 0131 556 3584

youthwork1@canongateyouthproject.org

A fundraising concert was held in May 2004 and the fund is currently accepting applications for small grants, which would encourage and assist young people up to the age of 21 years to develop their interest in music. Funds are limited, however we would encourage applications on behalf of young people on a sheet of A4 paper to reach the fund by the end of ??? 2004. Applicants can then expect a reply by the middle of ???

Child Safety Week

Lothian & Borders Fire Brigade are looking to promote Child Safety Week 21st -27th June 2004 and are looking for any other organisation that may be running events to in support of child safety.

If you are in the process of organising anything and would like input relating to fire safety please contact John Mallin at Lothian & Borders Fire Brigade HQ.

Telephone 0131 659 7267 or mobile 07989027064

Email: john.mallin@lbfire.org.uk

Take Control . . . We're Worth It Promoting Inclusion

Over the past nine months the volunteers at LGBT Youth Scotland have undertaken a large number of activities aimed at increasing the awareness of LGBT issues amongst organisations working with young people. In particular we have worked closely with Fast Forward, a charity that deals with issues surrounding drugs and alcohol.

The climax of these months work came about on 22nd March when volunteers from LGBT Youth Scotland, Fast Forward and LIPS (Lesbians In Peer Support) came together for a youth event focussing on the diverse issues surrounding health. The event was funded by Edinburgh City Council. These issues, such as self-esteem, drugs, alcohol and identity were explored through group work and art. We also used Performance poetry to express our feelings about the world around us. The resulting pieces of art will make up an exhibit for the Participation exhibition at the Edinburgh City Art Centre between the 26 & 29 April.

The event went really well and was enjoyed by everyone, especially the music provided by DJ Spyke.

Looking to the future, we are now thinking about inducting more volunteers at LGBT Youth Scotland. They will be involved in Peer Education, Befriending, Outreach, Sexual Health and Events. This past year has been fantastic and we would recommend that anyone who is interested come along. You could be organising your own event in a years time!

For more information contact:
ann@lgbtyouth.org.uk, 0131 622 2266,
www.lgbtyouth.org.uk

NEW WORKING PARENTS LAWS

New laws for working parents are designed to help you get the best from your staff. Their aim is to encourage discussion between employers and parents in your organisation to see how they can balance their work and childcare responsibilities in the most effective way.

Many businesses, small as well as large, say they directly benefit from pursuing family - friendly policies, through improvements to productivity; reduced absenteeism; improved staff morale; commitment and loyalty; retention of skilled staff and reduced staff turnover.

The law now provides for:

Flexible working - you now have a legal duty to consider flexible working requests from parents with children under 6 and disabled children under 18.

Maternity leave - existing arrangements are simplified and most new mothers can take an additional 6 months unpaid maternity leave in addition to their 6 months paid entitlement.

Paid paternity leave - new fathers can take 2 weeks paid paternity leave.

For further details and practical advice on applying the laws visit
www.dti.gov.uk/workingparents or call 0845 609 9988 between 8am & 6pm Mon-Fri.

STAFF CHANGES



I have been involved in working with children and young people for eleven years. I started out as a volunteer in 1993, doing some befriending work with The Action Group in Edinburgh and went on to study Community and Youth Work at the University of Durham between 1994 and 1997. During this period I was involved in a variety of areas of work, which included summer camp in America, play schemes and an after school club. My first post qualifying position was Project Co-ordinator with Duns Youth Centre, a small voluntary sector project in rural Berwickshire, where my role included securing funding, managing a small staff team and contributing to the development and delivery of youth and children's work.

I lived and worked in Duns for two years before returning to Edinburgh to take up post as a Youth and Children's Worker with Pilton Youth and Children's Project, one of the larger voluntary sector youth and children's projects based in the North West of the city. Here I was primarily involved in the delivery of face to face youth and children's work in a variety of settings. I worked at Pilton Youth and Children's Project for four and a half years in total, with the last year and a bit spent as Depute Manager there. In recent years I have developed a keen interest in developing and delivering training and that, along with the other opportunities and challenges, attracted me to apply for the temporary position of Assistant Director with LAYC, where I took up post on 22 March 2004. I am looking forward to working with Graham and Gill over the next year or so to further develop services for our affiliated clubs, groups and agencies.

Dale Marsters
Assistant Director

OPPORTUNITIES BULLETING IS JUST THE JOB !

The new website based service for member groups has really taken off with youth groups - in fact, we hear of a couple of groups for which in future the LAYC bulletin is going to be the only recruitment advert they use!!

To begin with it has been sessional and part-time youth work vacancies - recently it has moved on to half time and full time posts too!!

Remember, if you are an affiliated group and you have a vacancy to advertise then log on to www.layc.org.uk and click away - remember it's only for affiliated groups and it's free to use.

After School Clubs and other children's groups have been a bit slower to use the new system preferring to use their tried and tested fliers in other agencies mailings. LAYC will be trying to make sure that the bulletins are a useful service to all member groups - youth work and children's work.

To receive details of jobs circulated by the LAYC e-bulletins, log onto www.layc.org.uk and register online. It's free to individuals looking for employment opportunities.

LAYC/PACE Leisure Links

This scheme between Edinburgh Leisure, LAYC and PACE is being continued through to the end of October 2004 which discussions about a new scheme starting in November 2004 proceed.

Any of the temporary difficulties experienced by people using their existing cards should now be resolved.

Set up originally with the intention of encouraging the adults involved in youth and children's work to use Edinburgh Leisure facilities in their own time in order to get into a habit of taking up healthy leisure activities, the primary aim was to encourage and support groups to introduce leisure activities into their programmes for children and young people.

An audit of usage by LAYC and PACE groups - both of the 4 individuals leaders cards issued to registered groups and of the discounted group use facility of the scheme is now underway to see what improvements can be introduced in the Autumn.

So if your club is registered with the Leisure Link Scheme you are already up and running . . . if you have been slow off your marks then get set to join the scheme in the Autumn.



Here to help YAA !

With involvement across Scotland in the Youth Achievement Awards growing all the

time, LAYC are offering youth groups in Edinburgh the chance of a helping hand as they get to grips with the Awards.

Already becoming established in large organisations like EYSIP and LGBT Youth Scotland, LAYC are keen to see 'ordinary' local youth groups take on the scheme. Assistant Director Dale Marsters wants to hear from anyone who is thinking about starting Youth Achievement Awards to see how best he can support new groups get started - maybe some encouragement and reassurance is what you need to get to grips with the principles of what makes up a YAA "challenge" at the various Gold, Silver and Bronze levels. Or perhaps you would prefer help with a more hands on, face-to-face approach?

For more information contact Dale Marsters at the LAYC Office 0131 667 1828 or e-mail: dale@layc.org.uk

ROLL PROJECT

Resources on Line Library

Libraries are not stuffy old buildings with loads of signs saying 'silence' everywhere which you would only go into to keep out of the rain.

Libraries can also be places people want to go to confident that they will find something to make their visit worthwhile.

For many years now, LAYC has built up a large number of youth and children's work publications (over 1200 at the last count) and struggled to keep these books and things stored and arranged in a way which people working in affiliated groups can get a chance to share in using the library in order to improve the services children and young people get from their clubs.

This has meant for example indexing the entire collection trying to group things by subjects like 'Activities'; 'Funding', 'Setting up a Club', etc and by putting this into a computer database to make lending out resources less of a lottery [you'd be surprised how often people forget that they have just borrowed a particularly good book or video!]

The LAYC Library used to be used on a regular basis by many clubs and individuals, but time marches on and nothing stands still forever - people have recently been coming into the office to use the library less and less so with this in mind LAYC set about planning a complete overhaul.

- Reducing the number of resources in the core stock [some books were just **too old**]
- Putting together a better catalogue with brief descriptions of what each resource can be used for
- Buying a range of **new** resources and publications
- Making the whole library easier to use - better arranged and able to be used through the LAYC website
- Devising a number of special events and openings in order to publicise the 'new look' library.

Thanks has to go to Lothian Health, EYSIP and the City of Edinburgh Council Community Education for the financial support necessary to go ahead with this exciting development.



Keeping in touch with you better !

You will find in this Networks mailing a form asking you to confirm the details which you supplied on your affiliation form - this is not only polite - making sure that the correct person is receiving Networks for example, but a requirement of Data Protection legislation.

Also, as part of this form a new service which LAYC is hoping to introduce - the LAYC 'Members E-Bulletin'

"Oh No!" we hear you cry - someone else wants to clog up our printers with screeds of useless information..... No - Not LAYC..... because every week we suffer as much as anyone from electronic bumf. Not really junk mail (we can filter that out), but stuff other people forward to you without thinking first.....

"If I don't want to do anything with this do I really have to send it onto some other poor unsuspecting person?"

LAYC doesn't yet have an 'ICT Charter', but here is a quick look at a draft one we prepared earlier . . .

1. Websites - Keep It Simple Stupid !

At www.layc.org.uk we can do simple! Do groups really want us to have lots of fancy twirly bits? No.

Let's just put things on the web that clubs want to use (that means you should tell us!! Next time you're on the website, just click on the e-mail link to LAYC and tell us what it is you were looking for ... maybe we won't be able to add it to the site straight away, but we could e-mail you the answer pronto (if not sooner) - sample constitutions, insurance details, etc.

2. E-Bulletins - Only give people what they want . . . and don't give them too much of it !

Currently we have set up two.... An Opportunities Bulletin (that means recruitment really - volunteering opportunities, part-time work, full time jobs. Youth Work, Children's Work, nothing else)

If you want details of jobs sent to your e-mail address, log onto the website - we're not allowed to go it for you 'cos that would be 'spam' - and if you get fed up with getting the bulletins, one simple click on any one of them and you're free again!!

And there's the Training Bulletin - this one is for people who are looking for training courses and again you sign up from the website yourself for as long (or as short) as you want.

Member clubs are slowly getting used to the fact that they can use these services free to circulate vacancies or advertise training events.

They can't actually believe that they just type in the details on the website We make it very simple (because we have to!!) Just fill in what it asks you Name of Agency, Location of Agency, Type of Opportunity, Contact Name, etc, etc Obviously we can't just let absolutely anyone send out absolutely anything without first it coming to LAYC for checking, but just now that is done as soon as the information is received. As more and more requests come in we may start to group bulletins together, but just now people are happy to receive them one at a time - if they don't want to keep the information sent they just press 'delete' straight away.

So why a 'Members Bulletin'?

There are times when the gaps between the Networks mailings are too long and something comes along that is really important that we need to get in touch with clubs about. In the past there have been urgent surveys about using minibuses or last minute arrangements for insurance cover and affiliations. Sometimes it's little things like a free pool table or tickets for a show At times like these it would be really useful to be able to reach as many groups as possible as fast as possible - that's why we are asking you to trust us.

So give us an e-mail address where we can reach you - we promise not to give **anyone** else access to it.

Let us send member groups occasional opportunities and benefits and let us being to consult users such as yourselves more - we promise not to flood you with rubbish. If we do click 'unsubscribe'.



Live Forever - the Healthy Respect story continues

As reported in the last edition of networks, Lothian's Demonstration Project on young people's sexual health has completed the first phase of its work and preparations are afoot for Phase 2, due to commence in February 2005.

For those of you eagerly awaiting the lessons from Healthy Respect, a report on each of the Healthy Respect components, highlighting those key lessons, will be available at the end of August 2004. Formal presentations of this learning will take place towards the end of 2004/beginning of 2005.

To date, Phase 2 proposals include:

Developing a locality approach by delivering the Healthy Respect model combining education, information and services across all schools within a particular area;

Widening the reach of the Parents' Project to improve parents' communication with their children about sexual health and relationships;

Further developing the Healthy Respect brand as a communication tool to reach young people.

The final content will not be finalised until December 2004, after full consideration of evaluation results.

As well as evaluation and planning, core activities, such as the provision of integrated education, information and services in the school setting, work with parents and LGBT young people and Chlamydia testing, continue. And a variety of newly available resources from the Project exist that may help you in the different areas of your work.

Free Chlamydia Postal Testing Kits (PTKs) just a click away!

Young people under 25 in Lothian can now order free PTKs via the Healthy Respect website www.healthy-respect.com. Once received, it's a simple 3 step programme - pee in the bottle, post it off, receive results and/or simple, painless treatment.

Does your mother know? Involving parents/carers in sexual health & relationships.

Two leaflets, written in collaboration with parents and carers, to assist them in talking to their children about sexual health and relationships, are now available and can also be downloaded from www.healthy-respect.com. Sex small talk is a guide for parents of children aged 4 - 11 and Sex 'n' stuff is for parents of teenagers.

Up close and personal: seminar series culminates

Booking is still open for the last of Healthy Respect's popular seminars - c:card - free condoms, no names, no judgements, no problem on 25 May, and Increasing access to Chlamydia Testing on 22 June. A further series running from September - December 2004 is being planned and details are soon to be announced. See www.layc.org.uk for further details.



Sexual Health and Wellbeing Learning Network - integrating policy, evidence and practice

If you are interested in innovations throughout Scotland and UK, WISH, the latest newsletter from the Network is now available. It is packed with news and updates, including features on youth work that focuses on sexual health and relationships.

To order a copy of the newsletter or for further information, contact Diane Wright, Learning Network Secretary, telephone 0141 300 1050, email diane.wright@phis.csa.scot.nhs.uk.



BORED MEETINGS

- Do you involve young people in planning the programme for your youth group?
- Do you involve young people in planning activities?
- Do you let young people define their own priorities?
- Does your youth group have a young people's forum?
- Do you involve young people on the management committee?
- Do you want to develop work in the above areas?

Bored meetings? is a training pack designed to support young people who take part in formal, group decision-making, e.g. youth forums, youth councils, management committees, school councils etc. EVOC and EYSIP developed Bored meetings? in partnership, with young people's input as a consistent reference point.

It is a tool for flexible use; either pick and choose exercises to meet the training needs of the group, or progress through as a full programme or induction. The training covers both the mechanics of meetings and softer skills required for effective participation.

SUPPORT FOR ORGANISATIONS

EVOC and EYSIP can now offer support for organisations to reflect on how the Bored meetings? pack can benefit their practice, and to get started. This support includes **free** places for young people on the HN Unit in Meetings Skills - the accreditation framework within which the course fits (young people get a college qualification for their informal learning).

If you would like to request,

- a copy of the pack
- support to use or adapt the training material to your group (from taster sessions or inductions to more intensive supports)
- or free places for the accreditation for the young people you work with

please contact, for initial discussion:
 Helen Berry at EYSIP
 (h.berry@youthinclusion.org); or Jenny Haines at EVOC
 (jennyhaines@evoc.org.uk).



Artwork from the forthcoming toolkit

PUPIL PARTICIPATION . . . it's our school

Pupil Participation..it's our school is a new toolkit resource of strategies and ideas for enabling pupils with social, emotional and behavioural difficulties (SEBD) to participate in the wider school community.

The resource brings together all the learning from a two-year action research project based in Cairnpark and Canonmills, 2 SEBD special schools in Edinburgh. The project explored how pupils could become more actively involved in school life through collective decision-making, different approaches to consultation, project work and individual self-advocacy.

The toolkit will be of interest to:

- Managers working towards a more inclusive ethos within their school
- Teachers and outside agencies interested in supporting pupils inclusion as active participants in their school and wider communities

Pupil Participation..it's our school will be FREE to Edinburgh-based workers and organizations. The cost to organisations based outside Edinburgh will be £15.

To receive more information or to order a copy of the resource (we can invoice) please contact Tommy George:

Telephone: 0131 555 5111 Fax: 0131 555 6006

Email: t.george@youthinclusion.org



PARTICIPATION

Putting the art back into participation

The EYSIP office went art crazy last month in preparation for an exhibition featuring the artwork of young people involved in participation projects throughout Edinburgh. The exhibition, which ran from 26th - 29th April on the 5th Floor of the City Art Centre, included exhibits on a range of issues from underage drinking to homelessness explored through a variety of mediums including film, collage, painting and sculpture. The event was attended by approximately 200 people ranging from workers to school pupils.



3 Point Disability Angle
by Dionne Robertson

The exhibition gave young people the opportunity to express themselves creatively and counter the often negative press they receive. Access to art materials is at best limited and more often non-existent outside of art classes in school. However, there are a few projects in the city that use art to explore youth and general issues or have deployed art as the medium through which to build on young people's skills and confidence. The

artwork on display demonstrated the depth of exploration and understanding that young people can achieve when given the tools to analyse and express the issues important to them.

The exhibition was organized by the Have a Blast Steering group. The young people managed the organization of the exhibition from designing flyers, accepting exhibits, designing the floor plan, arranging catering, designing and putting together the catalogue and organizing publicity. Steering group member Tam Wilkinson (19) commented: *"Putting the videos together has been very stressful but it has been very worthwhile and I've learnt a lot from it."*



Bombs Don't Know What to Destroy
by Gavin Laing and Alex Perry

The catalogue of all the exhibits that went on show is available to download from our website: www.youthinclusion.org. If you would prefer to receive a hard copy please contact Mike Forrester on 0131 555 5111 or email: m.forrester@youthinclusion.org

Citizen Y, the campaign to promote a positive image of young people in Edinburgh, is back on the go.

Background

The campaign was set up in March 2003 as young people felt they are perceived by adults and portrayed by the media negatively - as potential thugs, vandals etc. The campaign aims to challenge these negative images and views by promoting the positive contribution young people make everyday and everywhere in the city.

To date there have been a series of campaign events under the Citizen Y banner including:

- 'Who are you calling a NED? Mural at St Johns Church, Princes Street.
- Parenting a Teen Event
- 'Citizen Y: Who are you calling a NED?' the play, Edinburgh Fringe Festival 2003.

Who are you calling a NED? the play, in particular was a huge success. Not only was this a massive achievement for all the young people involved, but it also got the Citizen Y campaign message across in a powerful and effective way. The play received coverage through local and national TV, newspapers and youth publications.

The Future

Between now and March 2005 the campaign is looking to work with any organisations that are doing exciting and positive work with young people, to achieve the coverage it deserves. This does not have to be arts based work with young people - it could be anything from sitting on a committee to campaigning for something in a community or young people working on issues e.g. drugs, health and so on.

We would like to support organisations and the young people they work with to plan the best way to promote their valuable contributions then actively promote this strategically.

Here's just some of the ways that your work could be promoted through the Citizen Y Campaign:

- Produce publicity materials e.g. newsletters, flyers, posters.
- Web space on www.citizeny.org
- Articles and photos in newspapers.
- Radio and TV coverage.
- Press shoots, campaign stunts e.g. paint a mural on Princes Street.
- Hold stalls at the City Chambers, Scottish Parliament or on Princes Street.
- Nominate young people's work for awards.
- Present and promote young people's work to a wider audience e.g. at conferences.
- Ensure MSPs and Councillors are aware of young people's contributions.

How to sign up for the Campaign

To find out more about the campaign contact Michael Cooper, Citizen Y Co-ordinator, 0131 555 5111 m.cooper@youthinclusion.org

There will be an open day to launch this new and exciting phase of the Citizen Y campaign:

South Bridge Resource Centre, Room 1, Wed 9th June 2004, 3.30pm

This will give you the opportunity to find out more about the campaign and how the young people you work with and your organisation can get involved. Please call Michael to book your place.

More information is also available on the Web -
www.citizeny.org



Edinburgh Leisure

Managing leisure and recreation facilities for the City of Edinburgh Council

GO4IT EASTER HOLIDAY PROGRAMME 2004

Look out for this Summer's GO4IT programme due for publication at the beginning of June 2004. This year the programme will be packed full of new and exciting activities for Senior School aged young people.

Edinburgh Leisure's contribution towards the programme will be two five-day multi sports courses at Meadowbank Sports Centre (mixed) and Drumrae Leisure Centre (girls only), golfing and tennis camps.

The programme is heavily subsidised by both Community Education and Edinburgh Leisure ensuring young people can access high quality sporting activities for an affordable price.

Summer courses are targeted at S1 - 4 years and will be held between 19th July - 12th August 2004. The Easter and Summer programmes proved extremely popular last year, with young people being encouraged to further their involvement in other Edinburgh Leisure programmes.

For further information please contact the GO4IT office on: 0131 550 6824

BAA EDINBURGH AIRPORT YOUTH GAMES 2004

Friday 23 April

Meadowbank Sports Centre, Gracemount Leisure Centre, Craiglockhart Tennis Centre and Craigenlinny Golf Course.

A huge thank you to all those who took part in this year's BAA Edinburgh Airport Youth Games 2004. It was a huge success with over 850 young people from 31 Edinburgh Schools taking part in a fun day of sporting competition. The children were taken to a number of city venues to play golf, football, hockey, basketball, athletics, volleyball, swimming, tennis and other traditional Olympic sports. The day opened and closed with fantastic performances from the Spartans Gymnastics Display Group and Forth One.

For further information contact Helen Macfarlane on (0131) 652 4340 or via email on helenmacfarlane@edinburghleisure.co.uk.

YOUTH COACHING EDINBURGH

is designed to support socially excluded young people (14-25 years) in sports coaching within Edinburgh. In conjunction with our partners we will be running British Sports Trust Awards such as the Community Sports Leaders Awards, as well as sourcing appropriate courses for the youngsters of Edinburgh to become qualified in leading sports of their choice. We are trying to attract people into the sports and leisure industry, either within a coaching capacity or within leisure employment such as lifeguarding.

If you would like more information please call Rona Macgregor on (0131) 652 4338.



GOT A FLAIR FOR SPORT?

Enjoy working with children & young people?

Why not get into coaching? Coaching Edinburgh has been set up to recruit and develop sports coaches, providing coaches with financial assistance to undertake sports coaching qualifications and helping with placements, so coaches can put their training into practise with the help and guidance of a trained mentor.

Within the city of Edinburgh, every sport you can think of needs new and enthusiastic coaches. These sports are run by sports clubs, community centres, schools, youth clubs, sports centres, sports development officers - even nurseries! So whichever sport you have a flair for, there's every chance they need you!

Coaches are essential to the development of sport at every level and increasingly, coaching can be a viable career choice. Edinburgh Leisure employs a huge number of coaches for its sports specific programmes: swimming, gymnastics, tennis and health & fitness and for the multi-sport summer and Easter Activator camps, so there are plenty of opportunities for paid work.

If you would like to find out more about Coaching Edinburgh, check out the website: www.coachingedinburgh.co.uk.

If you like what you see, then make contact with Gillian Newlands, Coaching Development Officer on 0131 652 4335 or speak to your school sports co-ordinator. Go on, get into coaching!

GREAT NEWS

Open All Hours will run over the Summer holidays at most Edinburgh Leisure Venues.

Gracemount Leisure Centre (All Summer)
tel. 0131 658 1940 Fridays 7pm - 9pm

Ainslie Park Leisure Centre (All Summer)
tel. 0131 551 2400 Fridays 7pm - 9pm

Drumrae Leisure Centre (All Summer)
tel. 0131 312 7957 Fridays 7pm - 9pm

Kirkliston Leisure Centre (from 23rd July)
tel. 0131 333 4700 Fridays 7pm - 9pm

Warrender Swim Centre (first 2 wks in July)
tel. 0131 447 0052 Friday 6pm - 9pm

Craiglockhart Sports Centre (All Summer)
tel. 0131 443 0101 Saturday 6pm - 8pm

EDINBURGH LEISURE TEAMS UP WITH THE DUKE OF EDINBURGH'S AWARD

Are You Up For The Challenge?

Almost anything from dance, athletics and football to conservation and helping others is eligible as part of your Duke of Edinburgh's Award

Are you over 14 years of age ?

Looking for something to do over the summer ?

Come and find out more about The Duke of Edinburgh's Award and what challenges it can offer you.

Drop in to The Base, Gracemount Leisure Centre

Wed 9 & 16 June 2004 6.30pm - 8.00pm

Information, Chat, Smoothies and Piizza !

Come and find out what could be on offer.

SEE YOU THEN !



Edinburgh Leisure

Managing leisure and recreation facilities for the City of Edinburgh Council

Swim4all

Get in the water this summer!

Edinburgh Leisure has a summer holiday programme with something for everyone. You can learn to swim, try water polo or kayaking and flipper sessions.

Activities for Young People

Swim lessons

basic learn to swim or stroke development

Fun Beginners

fun and games for beginners

Aqua Adventure

taster sessions including water polo, diving, swim skills and survival

Aquavator

Kayak, swim skills, flipper work (5 day camps)

Activator

programme of dry side activities including swimming

Water Polo

like basket ball in the water

Rookie

fun lifesaving skills for children

Pre-school

water confidence leading to swimming for 3½-5 years

(Age range and swim skills for each activity may vary)

For more information contact

swim4all@edinburghleisure.co.uk or telephone 0131 652 2178

SWIM LESSONS

EDINBURGH LEISURE SWIM CENTRES

Fun Beginners

Dalry Swim Centre, Queensferry High Recreation Centre

Aqua Adventure

Portobello, Leith Victoria, Dalry, Glenogle Swim Centres, Drumrae Leisure Centres, Queensferry High Recreation Centre

Aquavator

Gracemount Leisure Centre

Activator

Edinburgh Leisure Swim Centres

Water Polo

Glenogle and Dalry Swim Centres,

Rookie

Glenogle Swim Centre

Pre-school

Warrender, Glenogle, Dalry, Swim Centres, Ainslie Park Leisure Centre

Royal Commonwealth Pool	0131 667 7211
Portobello Swim Centre	0131 669 6888
Gracemount Leisure Centre	0131 658 1940
Leith Victoria Swim Centre	0131 555 4728
Dalry Swim Centre	0131 313 3964
Glenogle Swim Centre	0131 343 6376
Drumrae Leisure Centre	0131 312 7957
Ainslie Park Leisure Centre	0131 551 2400
Queensferry High Recreation Centre	0131 331 1880
Warrender Swim Centre	0131 447 0052



Wot's in a Name?

It can raise your profile - just ask French Connection UK, or it can cover a multitude of sins - for example, the Care Commission, or it can identify a particular role in society such as Head Teacher, parent, child.

Social Services

Social Services

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Social Services

S O C I A L S E R V I C E S

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S O C I A L S E R V I C E S

Sometimes you will see a name, and at first glance you will think that it doesn't really apply to you. The recent TV advert that highlights how "politics" influences your life (what advert?!) demonstrates this lack of awareness.

Well, lurking in the raft of new developments facing organisations is a name which EVERY children's group should get etched into their mindset - Social Services.

Ah...but, I can hear you say, we are an after school care or a special needs organisation, or we are an out-of-school care or general children's group. You may well be some or all of these.

These local names and descriptions do not matter because if your service is registered and inspected by the Care Commission then it is absolutely vital that you realise your organisation is now recognised as a Social Services organisation.

This means that when you get sent information about the Social Services, your first reaction might be to ignore it. Don't. We would urge you to read it as it does apply to you.

Over the next few years, new names will appear in various different ways.

- Scottish Social Services Council
- Code of Practice for (Social Services)
- Code of Practice for Social Services Employees

Each one will impact on your service whether you are a worker or part of the management committee.

Rest assured that once you start to panic, organisations such as LAYC and PACE will be able to help and support you.

All set to Get Ready for Work

Canongate Youth Project are opening their doors on Monday 7th and Thursday 10th June 2004 to promote the Get Ready For Work training programme.

Get Ready for Work is funded by Scottish Enterprise Edinburgh and Lothian and is aimed at providing skills and qualifications to young people of school leaving age (15-18) to help prepare them for the workplace.

Trainees attend full time and have the opportunity to go out on a work placement as part of the course. A training allowance is also provided.

All young people who are eligible for the programme are invited to attend one of the open day afternoons, to find out more.

Canongate Youth Project is located within the Southbridge Resource Centre on Infirmity Street and the dates are Monday 7th and Thursday 10th June at 1- 3.15pm. Refreshments will be provided.

Most of the trainees at CYP have started on the course with no prior experience or qualifications. Jordan Seaward, current trainee said: "It's absolutely fantastic. You should come here. It's helped my confidence and I've made lots of new friends."

Last year CYP helped 15 young people into jobs and 1 onto Further Education.

To find out more about Get Ready for Work or to book a place at the Open Day, contact Louise Chisholm, CYP Training Services on 0131 556 9389 as soon as possible. Places are limited.

Whatever Happened To . . . Community Learning Plans ?

A bit like the Aztec chocolate bar, there was a lot to chew over with Community Learning Plans (ie it took ages for them to get done).

And a bit like Deely Boppers - once you had your Community Learning Plan what were you meant to do with it!?

Obviously some people have put their completed plans into their filing cabinets and forgotten about them. Out in Penicuik in Midlothian however, they have set up a number of interest based groups including one on youth issues - 'Ah, another talking shop' I hear you say. Not so - here's a snippet of what's been happening out in the land beyond IKEA. . . .

One of the results of questionnaires and outreach work to draw up the Plan was the setting up of Pentland Valley Youth Forum, a youth work initiative to give young people a chance to discuss issues and develop initiatives important to them.

DETAIL

Penicuik Youth Forum has developed as a result of one of the recommendations of the Penicuik, Roslin, Bilston, Auchendinny and Howgate Community Learning Plan. The group meet weekly at Penicuik Community Learning Centre and on average 8 young people attend.

The Youth Forum has been meeting since June 2003. One of the issues that the young people started to look at was the possibility of having a Youth Café at Jackson Street, so they visited 6VT in Edinburgh and Lux in Motherwell to see what was being offered to young people in other areas.

Subsequent to this, the young people chose the colour scheme of the Jackson Street café, which is now open on Friday evenings as a drop-in provision for young people. The group is exploring the opportunity to extend this to include a Tuesday evening. The group has also been discussing the Streetwork proposal and the Jackson Street café is being used as a base for this. Currently the group is researching a variety of funding sources so that they can equip and furnish the café so that it is more appealing to young people.

Some group members have been involved in the Rural Voices initiative, collecting data and interviewing their peers in other parts of Midlothian.

The group is also developing links with the Midlothian Wide Youth Platform.

This group is very motivated and enthusiastic about driving this project forward so that it meets the needs and benefits of the young people in the area.

The Forum have been successful in getting £300 grants for resources for the café from both the Crime Prevention Panel and the Community Council. The Forum are also exploring ways to expand what happens in the café by talking to Nicola Muldoon at Midlothian Young Scot Dialogue Youth about using Jackson Street to develop some ITC skills and web based work on MYPAS considering an approach to become involved in some group work around issues identified by the young people.

. . . oh and the Streetwork project has just received £16K of funding from Midlothian Community Safety Partnership.

. . . what did you say has happened with your Community Learning Plan?

ACTING COOL

40 young people aged 12 to 16 have taken part in Lasswade Theatre Academy. They have completed ten weeks, 2 hours per week in Acting, Directing, Light and Sound Classes organised by Midlothian Council's Bonnyrigg Community Learning and Development and funded through the New Opportunities Fund. They worked hard over the first week of the Easter holidays each day to rehearse and perform "Don't feed the . . ." it was created and written by the Alex Own Hill, Sarah Mary Stefanis, Murray Hamilton and Alex Currie who are all local young people.



Midlothian

Due to the overwhelming demand from parents, 2 performances had to be put on at the end of the project.

"This project helped young people develop life skills that we all need to survive and get on in life. . . . learning to cope with the worry of making a mistake, fluffing our lines, having to work with those that we might not naturally get on with, letting others in the group know how we feel and taking responsibility and making sure we do what we said we would." These are things which can be taken for granted but sometimes even as adults we struggle to achieve them. . . . so congratulations to all the writers, directors and performers for their hard work and dedication.

Fear of Crime Conference for young and old Nov 2004

This group has arisen out of the Bonnyrigg Community Learning Plan and listened to the voices of the adults and the younger members of the community. The young people have told us that they are fed up with being "moved on" and feel they are doing no harm standing on a street corner! However many adults say they feel intimidated by the young people and the noise they make! WHO's Right WHO's Wrong?

We believe all parties have a valid point and we will be using this as a focus to discuss matters further and to give different generations they chance to talk and listen to each other. We will also be running fun mixed workshops from computing to snowboarding.

Are you interested in taking part in this conference contact Annette Lang for further info 0131 663 8170.



RE-UNION . . .

Making Cruising on the Union Canal Available to All

Community Barge ready for hire from May 2004 . . . come and have a shot

- Drive a Narrowboat
- Use the Canal for Community Group Work
- Relax - enjoy the view from the water
- Practical conservation
- Educational Fieldtrips
- Activity Journeys
- Environmental Education
- Weekend Residentials

Also Available for :

- Staff training venue
- Small group conferencing
- Anything you want really!

Re-Union- based on the Union Canal at Ratho, 30 minutes cruise west of Edinburgh city by-pass.

Bookings:

07884 495 477 / 07958 582 093

Morning, Afternoon or full day cruises.

Wassup?

Price: £20

ISBN: 1-903456-11-8

This is a report on the outcomes of a survey investigating 1000 young people's opinions on health and wellbeing. Topics discussed include smoking, drug and alcohol use, stress and the effectiveness of sources of information and advice for young people.

Available from: Young Voice, 12 Bridge Gardens, East Molesey, Surrey KT3 9HU
Tel: 020 8979 4991 website: www.young-voice.org

Everyday Participation

A Practical Guide to Involving Young People.

Price £28

Felicity Chenton (2003, UK Youth)
ISBN: 1-904479-04-9

This guide is targeted at both voluntary sector and local authority youth clubs and projects and aims to provide worker with a basic grounding in principles and policy. It suggests activities for staff training, offers examples of participation in action and provides guidance on programme planning with workers and young people. All the material is based on the views of young people and those who work with them.

Available from: UK Youth, 20-24 Kirby Street, London EC1N 8TS Tel: 020 7242 4045 e-mail: publications@ukyouth.org
website: www.ukyouth.org



BRIDGES PROJECT

Bridges to Employability

A system for marketing individual progression

Bridges to Employability is an innovative and effective assessment tool developed to resolve the difficulties inherent in measuring progress towards employability. It has four key features: it uses soft measurement, is evidenced based, flexible and designed to align with standard assessment frameworks.

Bridges to Employability allows an individual's progress towards the acquisition of the basic and core skills necessary for employability to be demonstrated and measured. Although these skills are fundamental if clients are to be able not only to access, but also to sustain employment, agencies currently lack a credible mechanism for evidencing what has been achieved.

Bridges to Employability is a soft system because measurement begins at each individual's own starting point and works at the pace the person is capable of achieving - the only competition for the client is against him or herself. Unlike other soft systems, progress can be measured with Bridges to Employability, as rather than being based on the client's or the worker's opinion, it is demonstrated through the gathering and interpretation of **relevant evidence** which is meaningful to each individual client.

Bridges to Employability is both a motivational tool and a way of working with clients which offers individual staff and agencies an effective, systematic framework within which to develop and record progress towards desired outcomes. The way that staff are required to refocus on employability skills can also make it a useful staff development tool.

Bridges to Employability has been developed with the assistance of a public, voluntary and private sector partnership drawn from both Scottish and English organisations. It has been developed for excluded groups, but has a much wider application and offers all the requirements for a national assessment tool.

For information contact the Bridges Project, Bogpark Road, Musselburgh, East Lothian EH21 6RT. Tel: 0131 665 1621; e-mail: mail@bridgesproject.org.uk website: www.bridgesproject.org.uk

BT Community Connections

What is BT Community Connections? - it's a nationwide award scheme, which connects community and voluntary groups to the internet.

In the last two years of the scheme more than 3,400 winning groups have benefited enormously from internet access. In 2004/05 a further £1.3 million worth of internet-ready computers and IT equipment will be awarded to an additional 1,200 deserving groups across the UK.

In addition, for the third year of the scheme, BT is pleased to be working with Microsoft who are donating software including Microsoft Office as part of an enhanced winning package.

Applying for an Award - Any group or individual that can show how an award will benefit its community or voluntary group can apply for a BT Community Connections award. Every recipient will receive a package worth approximately £1,300 including an NEC multi-media computer, Microsoft software and a contribution towards the cost of one year's internet access.

Successful applicants in the past include disability groups, inner city farms, youth groups and an on-line rural shopping centre.

To find out more about the award scheme please visit

www.btcommunityconnections.com

where you can apply online or download an application form or e-mail

info@btcommunityconnections.com or write to BT Community Connections, PO Box 4500, London W1A 7LF.

Next round of the award scheme and applications should be submitted prior to the closing date of Thursday 2nd December 2004. Every application will be assessed and those short listed will then be presented to one of the 12 regional judging panels across the UK.

